



Personnel
just got
personal



YourResourcing



Building recruitment partnerships



YOUR Resourcing is a specialist white-collar recruitment company. As tenured specialist recruiters focusing on specific industry sectors, we know our market.

We don't rely on gimmicks to boost our brand; we simply do a really good job. We have an expert Resourcing team who are known for their professionalism and ability to deliver and our Specialist Consultants take the time to get to know YOU to ensure the right result, every time. From an initial conversation right through to post-placement after care; with YOUR Resourcing you are always shown a level of integrity and maturity that many of our competitors strive to replicate.

Specialised recruiting for Your Industry

Throughout the 15-years we have been recruiting in Australia we have established many loyal and mutually successful business relationships. It is our intricate knowledge and understanding of the Australian market coupled with our ability to work in partnership with our clients and candidates which gives us the proficiency to swiftly match specific role requirements to candidates possessing the necessary skills, experience and technical competencies.



YOUR RECRUITMENT

**Your Recruitment.
Your Budget.
Your Way.**

Your Resourcing is engineered to give us the flexibility to work with any client's needs and budget. We use our perfected strategic bias and commercial edge to ensure that it really is all about You at YOUR.

Your Resourcing was created with the purpose of partnering with our clients as opposed to tying them in with inflexible Terms and Conditions. We use our real-life global business experience and apply it at a local level.

Our reputation is built on the collaboration our consultants have with our clients, which is demonstrated through using innovative candidate attraction techniques that produce sustainable results.



**It's all about
you at your.**

Administration Support

We understand that office support is fundamental to the smooth running of any organisation. As experts in this area of recruitment, with access to state of the art testing and assessment centre tools, our administration recruitment capability is agile enough to handle one-off senior recruitment placements right through to contract roles and temporary assignments. We take the time to really understand the qualities you are seeking in your next employee and we understand the impact of placing first-rate admin professionals and customer service staff into your organisation.

Accountancy & Finance

We have a wealth of experience in the white collar financial recruitment industry. From a one-off permanent staff member, to a team of casual invoicing clerks our accountancy & finance division have it covered. Our team of recruiters have extensive experience both from overseas and within QLD and are affiliated with major organisations such as CPA Australia. A fundamental specialism which falls within our accountancy and finance sector is our in-house search team which has the capability to recruit direct from the passive market on roles ranging from skilled ledger clerks through to industry specific C-suite positions.

Manufacturing

Our specialist consulting team specialise in the end-to-end manufacturing sector such as FMCG, food and beverage, automotive, mining and resources, chemical, medical device and consumer and building products, in the following areas;

Manufacturing, Plant/Factory Management, Operations, Packaging, Production, Quality, Continuous Improvement, Project Management, Process, Maintenance, New Product Development, Environmental, Health & Safety and R&D.

With our long-established niche local knowledge, Your Resourcing specialists have become the first choice for jobseekers and top-tier businesses in manufacturing across Queensland and Australia

We invest intensively in matching the brightest jobseekers with the best employers through sophisticated recruitment strategies that include tapping into our database, targeted advertising, personal referrals and niche recruitment websites. Candidates often approach us directly when they make a career move, confident of our local networks, strong results and technical understanding of the manufacturing sector.

Civil Engineering

Civil engineering is arguably the oldest engineering discipline. It deals with the built environment and can be dated to the first time someone placed a roof over his or her head or laid a tree trunk across a river to make it easier to get across.

The built environment encompasses much of what defines modern civilization. Buildings and bridges are often the first constructions that come to mind, as they are the most conspicuous creations of structural engineering, one of civil engineering's major sub-disciplines. Roads, railroads, subway systems, and airports are designed by transportation engineers,

In the Civil Construction Industry you can build just about anything. From a major freeway to railways, water storage reservoir or even new housing subdivisions. Civil Construction workers do the site clearance, excavations, sewerage and drainage, lay the asphalt for roads and ballast for railways and dam walls.

Civil construction is anything to do with the earth, water or transport infrastructure. It is a \$10 billion a year Australian business that is crucial to Australia's economy. Your Resourcing Civil consultant's understand that this industry is for people who want to make a difference. It is an industry where you can really make an impact, leave your mark, work with other talented people and be well rewarded, we therefore rely heavily on the passive market, referrals and recommendations and in-depth market knowledge to ensure as Consultants we are mirroring those qualities. Jobs range from the plant operators who drive the earthmoving equipment on construction sites, to the engineers who design the structures and manage their implementation.

Building & Construction

Your Resourcing has a dedicated team for building and construction roles with experienced recruitment specialists covering a wide range of jobs. We can provide recruitment services for any stage of the construction management lifecycle, from design and architecture through to safety and maintenance, at all levels of the industry and across all key functions including: **Development, Project Management, Construction Management, Commercial, Health & Safety, Sustainability, Property and Facilities.**

We've worked hard to establish our recruitment reputation in the building and construction sector – founded on a personal service, tailored to meet the individual needs of our clients working with organisations across: **Airports, Commercial Projects, Environmental, Government, Housing Developers, Residential High Rise, Retail, Industrial, Health, Rail, Roads, Resources Sectors, Traffic & transport**

We work in partnership with our clients, taking time to develop an in-depth understanding of the way they work and the roles they need to fill so that we can react quickly to match the most suitable candidates to their construction jobs and their organisations.

It's our intricate knowledge and understanding of the building and construction sector whilst working in partnership with our clients and candidates to gain a thorough understanding of the demands of each role, that helps us to swiftly match the specific requirements of the job with the most suitable candidates possessing the necessary skills, experience and technical construction competencies.

Logistics

Your Resourcing has a highly specialised team committed to this wide and wonderful sector of what makes, delivers and services Australia, from companies and small businesses to your own front door.

When you are managing large and multifaceted Logistics operations, you need to know you can completely trust the people you work with.

Time is money, and you can't afford delays of your service or product because you don't have the right people on site.

It is the strong built relationships, and knowledge that Your Resourcing prides itself in this sector to ensure the service is of the highest quality and the right staffing solutions are provided, that tailor your needs.

We work together with you to understand your business and it's operation, becoming a trusted advisor and resource partner to you, helping anticipate future staffing needs well in advance and enabling you to make the right, most cost-effective decisions.

With our extensive recruitment processes we are able to provide both temporary and permanent staffing solutions to you in all areas of the business, where the flexibility and sustainability is entirely made for you and your business.

We place qualified and experienced operators along with skilled and unskilled staff all with relevant logistics experience.



Your Transition to Your New Career.

Our candidates are our partners. As personal brand ambassadors, we collaborate with you to ensure you are given the right experience whilst supporting you along the journey.

Embark on an exciting career as a YOUR Resourcing partner, you will be treated with integrity, transparency and will benefit from complete communication along the way. Companies are now very confident in the skills available to them, thus we are selective in who we choose to represent; we will only partner with those we can genuinely support.

As a YOUR Resourcing partner, you will benefit from exposure to all of the following:

- 🕒 Career coaching and transparent interview feedback
- 🕒 Current market knowledge
- 🕒 Full company induction
- 🕒 Where necessary a professional brand makeover
- 🕒 Online time sheets and remote access to your career file



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